

CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

The Company recognises that its activities and operations have a significant impact on the wider social, environmental and economic well-being of the areas in which we operate. As a member of the business community, we recognise our corporate social responsibility commitments in our various roles, which include producer, employer and consumer.

We are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards.

In addition to compliance with current legislation, our policies and codes of conduct encourage high standards of corporate behaviour in areas such as the environment, health and safety and equal opportunities, both for our staff and in relation to those into whom they may come into contact.

We aim to reduce any negative impact of our business operations and encourage a positive contribution through appropriate health and safety and environmental policies and objectives (which are considered as an integral part of our business activities) and good management.

We are continually engaging communities through local liaison and sponsorship of local events, community groups, youth groups and sports teams.

We aim to manage our employees openly, honestly and fairly and to be a responsible employer, adopting values and standards designed to help guide our staff in their conduct and business relationships. We are committed to having a fully trained and competent workforce and actively promote vocational training for our employees.



3b construction Limited
Co Reg 4756850
www.3bconstruction.co.uk
f: 01988 700 925



South Street Depot, South Street,
Port William, Newton Stewart,
DG8 9SH.
t: 01988 700 000



Cassilis Business Park,
Minishant, Ayr,
KA19 8DN.
t: 01292 443 948



Registered Office:
FIFTEEN Rosehill,
Montgomery Way,
Carlisle, CA1 2RW.